

# City of Hogansville Police Department

## Job Announcement – Patrol Commander

**Position Title:** Patrol Commander

**Department:** Hogansville Police Department

**Location:** Hogansville, Georgia

**Reports To:** Chief of Police / Assistant Chief of Police

**Employment Status:** Full-Time, Sworn Officer

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### Position Overview

The **Patrol Commander** serves as a key member of the Hogansville Police Department's command staff, providing leadership, management, and oversight of the Patrol Division. This position is responsible for the coordination of daily patrol operations, supervision of assigned personnel, and ensuring the effective delivery of law enforcement services to the citizens of Hogansville.

The Patrol Commander will also oversee the department's three specialty units — **Interdiction, Investigation, and Training** — and will work directly with the **lieutenants who supervise these units** to ensure operational coordination, efficient resource deployment, and adherence to departmental standards and objectives.

In addition, the **Patrol Commander will, in the absence of the Chief of Police and the Assistant Chief of Police, assume temporary command of departmental operations** until the return of either of the above-mentioned command staff members.

The Patrol Commander ensures that all patrol and specialty unit operations align with departmental goals, maintain operational efficiency, and uphold the principles of community-oriented policing and compliance with **Georgia Peace Officer Standards and Training (GA POST)** requirements.

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### Essential Duties and Responsibilities

- Provide leadership, supervision, and mentorship to patrol supervisors and officers.
- Develop and implement patrol strategies, deployment models, and performance metrics.
- Oversee scheduling, shift assignments, and resource allocation for patrol and specialty units.
- Direct and coordinate the activities of the Interdiction, Investigation, and Training Units through assigned lieutenants.

- Manage policy compliance, use-of-force reviews, training documentation, and officer performance evaluations.
  - Coordinate and oversee GA POST-mandated training and instructor-led programs.
  - Act as incident commander during major operations and critical incidents.
  - Prepare reports, analyze crime trends, and recommend operational improvements.
  - Serve as liaison to other agencies, community partners, and public safety stakeholders.
  - Promote a culture of professionalism, integrity, accountability, officer wellness, and community engagement.
  - Assist in budget planning, procurement, and development of patrol-related equipment and technology needs.
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## Minimum Qualifications

- Must be a **certified peace officer in the State of Georgia** or eligible for GA POST certification.
  - Minimum of **10 years of full-time law enforcement experience**.
  - Minimum of **5 years of command or supervisory experience** (Lieutenant, Captain, or equivalent).
  - Possess a **General Instructor Certification** with advanced instructor certifications in:
    - **Use of Force**
    - **Firearms**
    - **Defensive Tactics**
  - Possess at least **three additional GA POST career development certifications**, such as:
    - Supervisory Certification
    - Management Certification
    - Intermediate or Advanced Certification
  - Demonstrated experience in law enforcement training, performance management, and policy compliance.
  - Strong working knowledge of patrol operations, crisis response, community policing, and modern law enforcement technology.
  - **Bachelor's degree in Criminal Justice, Public Administration, or a related field is preferred but not required based on years of experience.**
  - Possess a valid Georgia driver's license and be able to pass a comprehensive background investigation and drug screening.
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## Preferred Qualifications

- Experience managing large-scale operations or multi-agency coordination.
- Knowledge of CALEA or state-level accreditation processes.
- Familiarity with modern police technology systems (CAD/RMS, body-worn cameras, and digital evidence management).

- Demonstrated leadership in officer wellness initiatives, bystander intervention programs, and community engagement.
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## **Working Conditions**

- Sworn law enforcement environment requiring both administrative and field operations.
  - May be required to work irregular hours, including nights, weekends, holidays, and on-call status.
  - Exposure to potentially dangerous or stressful situations inherent to police work.
  - Occasional travel required for training, meetings, or conferences.
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## **Application Process**

Interested applicants should submit the following:

1. Cover letter detailing relevant command and training experience.
2. Resume highlighting law enforcement career, leadership assignments, and certifications.
3. Copies of GA POST certifications and instructor credentials.
4. Completed City of Hogansville employment application (available at [www.cityofhogansville.org](http://www.cityofhogansville.org) or at City Hall).
5. Three professional references from current or former law enforcement supervisors or command staff.

**Application Deadline:** Monday, November 17, 2025

**Submit Applications To:**

City of Hogansville Police Department  
Attn: Chief of Police Jeffrey A. Sheppard  
117 Lincoln Street  
Hogansville, GA 30230  
or email: [jvincent@hogansvillepd.com](mailto:jvincent@hogansvillepd.com)

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## **Equal Opportunity Statement**

The City of Hogansville is an Equal Opportunity Employer. The Hogansville Police Department values diversity and inclusion in the workplace and encourages qualified individuals from all backgrounds to apply. All employment decisions are made based on merit, qualifications, and departmental needs.